कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
क.रा.बी.नि.
E.S.I.C.
क्षेत्रीय कार्यालय / Regional Office
पंचदीप भवन, नन्दानगर, इंदौर-452011(म.प्र.)
ISO 9001:2015 Certified/आई.एस.ओ. 9001:2015 प्रमाणित
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ENGAGEMENT OF JUNIOR ENGINEER (CIVIL), JUNIOR ENGINEER (ELECTRICAL) ON CONTRACT BASIS

Applications are invited from Retired Engineers from Central/State PWD or CPSUs/PSUs for the posts of Junior Engineer (Civil) and Junior Engineer (Electrical) on contractual basis in Employees' State Insurance Corporation (E.S.I.C.), Regional Office, Nanda Nagar, Indore.

The details along with terms & conditions for engagement of engineers on contract basis are given below.

1	Post	i. Junior Engineer (Civil) – 01 ii. Junior Engineer (Electrical)-No. of posts: 02
2	Place of Posting	i. Junior Engineer (Civil)- No. of posts: 01 (ESIC Hospital, Bhopal -01) ii. Junior Engineer (Electrical)- No. Of posts: 02 (ESIC Medical college & Hospital Indore-01, ESIC Hospital Bhopal -01)
3	Qualification	• Junior Engineer (Civil)- Degree/Diploma in Civil Engineering from recognized University/Institution. • Junior Engineer (Electrical) - Degree/Diploma in Electrical Engineering from recognized University/Institution.
4	Eligibility	• Junior Engineer (Civil) - Candidates who held the post of Junior Engineer (Civil) or superior post at the time of retirement from Central/State PWD or CPSUS/PSUs • Junior Engineer (Electrical): Candidates who held the post of Junior Engineer (Electrical) or superior post at the time of retirement from Central/State PWD or CPSUs/PSUs. (Preference will be given to Retired Government Engineers having experience in building construction and maintenance.)
5	Maximum Age	64 years as on 22.09.2025 (last date for submission of application)
6	Remuneration	For retired employees from pensionable Government employment Consolidated monthly remuneration as per extant Government norms. The admissible amount would be computed by deducting pension amount from the last drawn salary. For retired employees from non-pensionable Government or Semi-Government employment like Autonomous bodies, PSUs etc., consolidated monthly remuneration as given below would be admissible: For Junior Engineer: Rs 33,630/- per month. In addition, they are entitled to TA/DA for tours undertaken for official works, at rates applicable to regular Junior Engineers.

7	Mode of Selection	Interview
8	Date of Interview	Date and time of the Interview shall be fixed and intimated to the Shortlisted candidates in due course.
9	Venue for Interview	E.S.I. Corporation, Regional Office, Panchdeep Bhawan, Nanda Nagar, Indore, M.P.- 452011
10	Last date for Submission of application	Candidates should submit the duly filled in application form (Annexure-A attached) by post/by hand/through e-mail on or before 22.09.2025. Application through E-mail may be sent to rd-mp@esic.gov.in Application through Speedpost may be addressed to *Regional Director* *Regional Office, E.S.I. Corporation,* *Panchdeep Bhawan, Nanda Nagar,* *Indore, M.P.- 452011* Application by hand may be submitted at the *Administration branch,* *Regional Office, E.S.I. Corporation* *Panchdeep Bhawan, Nanda Nagar,* *Indore, M.P.- 452011* Application should contain Mobile Number and e-mail ID. Call letters for Interview will be issued through e-mail only.
11	Leave Eligibility	Maximum of one day leave for every month of completed service in Addition to Government Holidays. No other leave with pay would be admissible.
12	Other Conditions	A. Selected candidates will be required to sign an Agreement as per ESIC Headquarters' Letter No. Pt.PS/SE-V/Staff Matter/2013-PMD dated 08.03.2018 (Annexure-I). B. Tenure of contract is one year which will be extendable further on yearly basis based on satisfactory performance or until the appointment of a regular incumbent, whichever is earlier. However, no extension shall be granted beyond the age of 65 years.

Note: Candidates are required to bring all their certificates or documents in original along with two sets of self-attested photocopies on the date of Interview.

Place: Indore

Date: 04.09.2025

Regional Director
Regional Office, Indore

Annexure-A

PASTE YOURSELF ATTESTED RECENT PASSPORT SIZE COLOUR PHOTOGRAPH

APPLICATION FORM

Application form for engagement of Engineers on contract Basis

Applying for the post of_____

1	Name of the candidate (In Block letters)	
2	Father's/Husband's Name	
3	Gender (Male/Female)	
4	Category (EWS/UR/SC/ST/OBC/PH)	
5	Date of Birth (DD/MM/YYYY)	
6	Age as on 22.09.2025	
7	Are you a citizen of India by birth and/or domicile	
8	Details of Qualification	

S.no.	Name of the Degree	Subject/Discipline/Title	University/Institute/College	Place of University/ Institute/College	Date of Passing
1					
2					
3					

9	Details of Experience

Organization Name	Position Held	Employee Type	Start Date	End Date	Nature of Duties	Length of Service (In days)

10	Name of the Office/Dept. and last post from which retired (Attach the copy of P.P.O.)	
11	Mailing Address (in block letters with pin code)	
12	Mobile Number	
13	E-mail ID	
14	List of enclosures in support of educational qualification and experience.	

Undertaking: I hereby confirm that above mentioned details are true. I am willing to serve E.S.I.C. on contractual basis for 1 year. In case of my selection I will sign the agreement with E.S.I.C. as per E.S.I.C. headquarters letter no. Pt.PS/SE-V/Staff Matter/2013-PMD dated 08.03.2018

Date:
Place:

Signature of applicant

Name:

ANNEXURE 'I'

AGREEMENT

This Agreement made on _____ between Shri/Smt. _____ Son/Daughter of Sh._____ Resident of_____ on the one part hereinafter called First party and the Employees's State Insurance Corporation through its _____ hereinafter called the Second party.

WHEREAS Shri _____has been engaged for project work as Junior Engineer (Civil/Electrical) in the ESI Corporation on purely contractual basis w.e.f._____.

AND WHEREAS the first party is willing to engage in the project as a Junior Engineer (Civil/Electrical) on the terms and conditions, and on the amount, hereinafter appearing in this Agreement and which he has signed in token of acceptance of terms and conditions and the amount mentioned therein on 'contract basis'

WHEREAS the Second Party is having a project for which 2nd party does not have required man-power and is making the said appointment for contract work for a limited duration of one year which will create no right in the first party.

NOW IT IS MUTUALLY AGREED BETWEEN THE PARTIES AS UNDER:

1. The engagement of the First Party under this contract will be purely contractual for a fixed period of one year.
2. The contract period as mentioned in clause (1) will commence w.e.f. the date of resuming duties in ESIC i.e._____.
3. The ESI Corporation may extend the duration of contract of the First Party for such further periods not exceeding twelve months provided that the performance of the First Party has remained satisfactory.
4. The **First Party** shall be entitled to receive from the **Second Party** consolidated emoluments of_____ per month till this agreement is terminated or upon the agreement stand determined with efflux of time. The First Party shall be eligible for travelling allowance and other incidental expenses as admissible by ESIC.
5. The **First Party** shall be entitled to avail off-days which will be computed at pro-rata basis of one day per month.
6. No salary shall be admissible to the **First Party** for any day or days on which he has not actually performed assigned work except the off-days as prescribed in clause-5.
7. That either party to this contract may at any time terminate this contract by giving to other party, one month's notice in writing of its intention to do so on the expiry of such period, this contract shall stand terminated. It shall also be open to either party to terminate this contract by giving or tendering one month's consolidated amount to the other in lieu of such notice. Neither party is required to assign any reason for termination of the contract. However, the contract shall automatically come to an end on the expiry of the period herein above.
8. The **First Party** will be bound to obey and comply with the instructions and orders of the Regional Director/Medical Superintendent, ESI Corporation or other officers of the ESI Corporation under whom he will be placed by the Regional Director/Medical Superintendent from time to time in respect of the assigned work to be performed by him/her.

9. The First Party will engage himself in the work assigned to him efficiently and diligently and to the best of his ability. He will devote his whole time to his work and duties and will not engage himself directly or indirectly in any trade, business or occupation on his own account.
10. The First Party shall attend to his/her work on all working days punctually. He will be following the working hours and holidays of the 2nd party i.e. Employee's State Insurance Corporation. He will not absent himself from said engagement without obtaining permission in writing from the Regional Director/Medical Superintendent of ESI Corporation or from an officer authorised in writing by the Regional Director/Medical Superintendent, ESI Corporation to give such permission. However, in case he/she meets with some accident or he/she becomes sick, he/she will be bound to send application for absence to the Regional Director/Medical Superintendent, ESI Corporation as early as possible informing the Regional Director/Medical Superintendent, ESI Corporation about his/her illness and the probable period up to which will not be possible to attend the assigned work on account of accident/sickness and the application for such days/period shall be accompanied by a medical certificate.
11. Absence from work for a period of 15 days without proper permission of the competent authority will amount to voluntary abandonment of engagement and will entitle 2nd party to terminate the engagement and on termination of the contract with first party no further order of disengagement shall be necessary.
12. Without prejudice to the provisions of clause 2 of this contract, if the first party shall at any time be guilty of any gross misconduct or negligence of his duties, then the second party may terminate his/her contractual engagement under this contract without notice or payment in lieu of notice.
13. That the first party shall be required to do all works assigned to him by the Regional Director/Medical Superintendent, Employee's State Insurance Corporation and or such assignments as may be assigned to him by the Regional Director/Medical Superintendent and/or such office to which he is reporting.

IN WITNESS whereof, the parties have signed the Agreement on the date mentioned against their respective signature.

SIGNATURE OF FIRST PARTY	**AUTHORISED SIGNATURE OF SECOND PARTY**
Date	**Date**
Place	**Place**

WITNESS

1. _____

2. _____