



UTTAR PRADESH METRO RAIL CORPORATION LIMITED

(A joint venture of Govt. of India & Govt. of UP)
Administrative Building VipinKhand, Gomti Nagar, Lucknow-226010
Phone: 0522 - 2304014-15

VACANCY NOTICE NO. UPMRC/HR/D/5/2025, Date: 15.07.2025

REQUIREMENT OF CHIEF ENGINEER (CIVIL) IN UPMRC ON DEPUTATION/ ABSORPTION BASIS

Uttar Pradesh Metro Rail Corporation Ltd (UPMRC), a 50:50 jointly owned Company of Government of India and Government of Uttar Pradesh has been entrusted with the responsibility of implementation and operation of the rail based Mass Rapid Transit System (Metro) in various cities in the state of Uttar Pradesh where Metro projects have been approved by Government of India and upcoming Metro project of Gorakhpur, Prayagraj & Meerut whose DPRs have been prepared by RITES and are likely to be implemented. Metro is operational in the city of Lucknow, Kanpur & Agra (priority corridor). The works of Kanpur & Agra Metro Projects for the balance corridor are going on in full swing.

The corporation is planning to position itself as one of the best employers by adopting modern HR practices and has designed employee's friendly HR policy. To work with UPMRC will not only give exposure to its employees in terms of best in class technology but will also provide other benefits. To meet with the immediate requirement of Uttar Pradesh Metro Rail Corporation Limited, applications are invited from experienced persons of Indian Nationality of **Civil Department** working in various Government organisations, Public Sector Undertakings, Government Metro Companies for the post of **Chief Engineer (Civil)** having relevant experience on **deputation/absorption basis**.

Pay Scales, age limit, educational qualification, experience and job description are as per detail mentioned below:-

Organization	Uttar Pradesh Metro Rail Corporation Limited
Title	Chief Engineer (Civil)
No of Posts	04 (Four) for Lucknow/Kanpur/Agra
Scale of pay	Parent pay plus deputation allowance on deputation basis. Rs 1,20,000- 2,80,000/-, if absorbed as Chief Engineer (Civil)
Term of Appointment/Period of Appointment	(i) Normal Tenure of deputation for a period of 3 years , which may be extendable. (ii) Absorption.
Educational Qualification	Bachelor's Degree or Equivalent Degree in Civil Engineering from Govt. recognized University/ Institute.
Eligibility Criteria	<u>(i) Pay Scale of CDA:</u> Executives working in SAG Pay scale of Rs 1,44,200-2,18,200 (Level-14) / Rs. 37400-67000 + Grade Pay Rs. 10,000 (Pre-revised) in any Government Organisation or PSU including services put in on deputation, in the above pay scale. OR Executives working in pay scale of Rs. 1,23,100-2,15,900/- (Level-13) / (Rs. 37,400-67,000 + Grade Pay Rs.8,700/-) (Pre-revised) with a total of 17 years post qualification work experience at Gazetted/ Executive Level in any Government Organisation or PSU including services put in on deputation.

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	<u>(ii) Pay Scale of IDA:</u> Executives working in IDA pay scale of Rs.1,20,000-2,80,000 (Revised) / Rs.51300 - 73000/- (Pre-revised) in any Government Organisation or PSU including services put in on deputation, in the above pay scale. OR Executives working in pay scale of Rs. 90,000-2,40,000/- (Revised) / Rs. 36,600-62,000/- (Pre- Revised) with a total of 17 years post qualification work experience at Gazetted/ Executive Level in any Government Organisation or PSU including services put in on deputation.
Essential Work Experience	The candidate should have varied experience of working in large infrastructure projects for Railways or Metros out of which atleast 05 years experience should be in Contract Management and Construction of Bridges/ Roads/ viaducts/ tunnels/ flyovers etc and should be conversant with functioning in computerized environment. Hands on knowledge of various computer applications, relating to the job is desirable.
Desirable Work Experience	Candidates having experience in underground tunnel construction and tender & contract related works shall be preferred.
Age as on closing date of vacancy notice.	Max. 55 years
Mode of Selection	Eligible candidates would be called for interview at Lucknow & selection is based on Interview basis. The Uttar Pradesh Metro Rail Corporation Limited reserves the right to shortlist candidates for interview. In the event of number of applications being large, UPMRC will adopt short listing criteria to restrict the number of candidates to be called for interview to a reasonable number by any or more of the following methods: - On the basis of Desirable Qualification (DQ) or any one or all of the DQs if more than one DQ is prescribed. - On the basis of higher educational qualifications than the minimum prescribed in the advertisement. - On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement. The candidate should, therefore, mention all his/her qualifications and experience in the relevant field over and above the minimum qualifications. The Uttar Pradesh Metro Rail Corporation Limited reserves the right to shortlist candidates for interview. No correspondence in this regard shall be entertained. The candidate should be free from D&AR/ Vigilance.
How to Apply	- The candidates should submit their application to "<u>General Manager/HR /Uttar Pradesh Metro Rail Corporation Limited,</u> Administrative Building, Near AmbedkarSamajikParivatanSthal, VipinKhand, Gomtinagar, Lucknow - 226010" as per enclosed application form before closing date (13/8/2025). - The candidate applying should submit application through proper channel as per enclosed application form requesting their parent organization to forward their application along with

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	NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 04 years. iii) Submission of NOC before interview is must for participating in the interview process.
Web Address	www.upmetrorail.com
Whether the Company/Organization, has been exempted from the rule of immediate absorption and if so the date up to which the exemption is valid.	Yes
Closing Date	30 days from the date of notification of vacancy (13/08/2025)

NOTE:-

- Cut off date for age & eligibility criteria would be reckoned as on closing date of vacancy notice.
- Experience should be with Railway/Railway CPSEs/PSUs/Government Metro Companies/other Central/State Govt. undertakings or their instrumentalities.
- The applicant should not only be fit in related field but should also be physically and medically fit.
- The applicant should continue with their email address and mobile/phone number so as to reach them as and when required.
- Applications received through proper channel and with verification of service particulars, SPE/ D&AR/ VIGILANCE clearance and enclosure of APARs will be preferred. However, a copy of application may also be sent by the applicant in advance to UPMRC. Applications received after closing date and time and incomplete applications shall not be entertained. UPMRC will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process. The advance copy of the application along with all the supporting documents may be sent at the email id careers.hr@upmrc.co.in, however sending hard copy of the application is mandatory.
- Payment of TA:** All the candidates called for interview shall not be paid any travelling allowance by UPMRC for attending the interview.
- All appointees are to be deemed as public servants for the purpose of the UPMRC's Conduct, Discipline and Appeal Rules and such other statutes as notified by the government from time to time.
- Candidates will be informed of the final result in due course through UPMRC website and any interim enquiries about the result are therefore, unnecessary and will not be attended to. UPMRC do not enter into correspondence with the candidates about reasons for their non-selection for interview/appointment.
- Candidates are advised to check their e-mail (including spam) and official website of UPMRC from time to time for any information/ updates on the recruitment process.
- Management reserves the right to cancel/postpone the entire process itself due to various administrative reasons.
- Candidates may note that they may be posted at any of the project sites/ offices at any location of UPMRC projects during their tenure in UPMRC.
- Vacancies are provisional and subject to increase/ decrease.

Additional Information for candidates applying for the post on absorption basis-

- Character & Antecedents-** The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such enquiry, as may be considered

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necessary, that the candidate having regard to his/ her character & antecedents is suitable in all respects for appointment to the service.

2. **Surety Bond-** Applicable to those who will join on absorption basis and not applicable to executives who will join on deputation basis. The candidate selected for the post will have to execute Surety bond of Rs. 3,00,000/- to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained in LWP or EOL) and also three months prior notice, will be required before seeking resignation from the Corporation
3. **Physical & Medical Fitness-** The applicant should not only be suitable in related field, but should be physically and medically fit.
4. **Probation-** The selected candidate on appointment will be on probation for a period of one year (including the period of training).

For Managing Director
UPMRC



UPMRC

**PRESCRIBED PROFORMA FOR SUBMISSION OF APPLICATION ON
DEPUTATION/ABSORPTION BASIS**

Important (please don't leave blanks)	Vacancy Notice No. (appears on the top right side of notice)	
	File No. (appears on the left side of vacancy notice)	
	Post against which application has been submitted	
	Choice of station (wherever applicable)	
	Applying on the basis of (please tick one)	Deputation/ Absorption

1.	Name	:	
2.	Father / Husband Name	:	
3.	Gender	:	
4.	Service	:	
5.	Department	:	
6.	Category	:	
7.	Date of Birth	:	
8.	DITS (Date of entry into Time Scale)	:	
9.	Date of entry in Gr.B (wherever applicable)	:	
10.	Present pay band with Grade Pay and basic pay as on date of application	:	
11.	Present Designation & Organization	:	
12A.	Correspondence Address		
12B.	Permanent Address		
13.	Contact Details		
	(a) Email ID	:	
	(b) Telephone (O)	:	
	(c) Telephone (R)	:	
	(d) Mobile Number	:	

14. Educational Qualifications (Attach supporting documents):-

S.No.	Qualification/ Degree	Subjects	Institution/ University, Place/Country	% or CGPA	Passing Year

15. Experience Details (separate sheet may be attached along with supporting documents):-

For applicants in CDA PAY SCALES / IDA PAY SCALES:-

(Complete details of service / position held since joining)

Post Held	Organization Name with place of posting	CDA/IDA PAY SCALES (Mention the substantive Pay Scale with GP/Level) (MACP not to be mentioned)	Period (From – To) dd/mm/yy – dd/mm/yy

16. Essential & Desirable Work Experience :-

A.	Has varied experience of working in large infrastructure projects for Railways or Metros out of which atleast 05 years experience should be in Contract Management and Construction of Bridges/ Roads/ viaducts/ tunnels/ flyovers etc and should be conversant with functioning in computerized environment.	YES/NO (Attach detailed note with supporting documents)
B.	Have experience in underground tunnel construction and tender & contract related works.	YES/NO (Attach detailed note with supporting documents)
C.	<u>(i) Pay Scale of CDA:</u> Executives working in SAG Pay scale of Rs 1,44,200-2,18,200 (Level-14) / Rs. 37400-67000 + Grade Pay Rs. 10,000 (Pre-revised) in any Government Organisation or PSU including services put in on deputation, in the above pay scale. OR	YES/NO (Attach detailed note with supporting documents)

Executives working in pay scale of Rs. 1,23,100-2,15,900/- (Level-13) / (Rs. 37,400-67,000 + Grade Pay Rs.8,700/-) (Pre-revised) with a total of 17 years post qualification work experience at Gazetted/ Executive Level in any Government Organisation or PSU including services put in on deputation.	
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17. Details of previous deputation/ Foreign assignment, if any (Attach supporting documents):-

S.No.	Organization	Designation	From	To

18.	Whether debarred from deputation? If yes, please furnish details.	:	
19.	Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable.	:	
20.	Whether applied for deputation under Central Staffing Scheme i.e. Central deputation. If yes, registration number (if any) allotted by supremo.gov.in	:	

21. APAR Ratings for last 04 years (Attach supporting documents):-

Year	Rating

22. Awards, if any (Attach supporting documents):-

S.No.	Name of Award	Brief Details

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23.	Whether any conviction (by court of Law) /punishment/penalty (due to disciplinary action by employer) was awarded to applicant in last 10 years. If yes, details of case.	YES/NO Separate sheet may be enclosed
24.	Whether at present any case is pending in the court of law or any disciplinary enquiry is going on, against applicant. If yes, details of case	YES / NO Separate sheet may be enclosed
25.	NOC, Vigilance and D&AR status from current employer enclosed.	YES / NO
26.	Copies of Annual performance appraisal report for last 04 years enclosed.	YES / NO
27.	Whether appeared for interview in UPMRC in past. (If yes, details of the interview)	

I certify that the details furnished by me above are true and I am eligible for the post as per the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place:

Date:

Certificate by the Employer

- a) The date of birth, qualifications and experience and other details furnished by Shri/Smt. indicated at S No. 1 to 27 in the application form have been verified and found correct as per service records of the officer.
- b) The department will be informed at the earliest, if any disciplinary proceeding is initiated or contemplated against the officer after his / her application is forwarded.
- c) Up-to date ACRs/APARs dossiers of the concerned officer for the last 04 years is enclosed or would be forwarded within the due date.

(Signature of the Employer with stamp)

Checklist of documents to be enclosed:

1. Educational Certificates. (Matric / Bachelor's Degree or Equivalent Degree in Civil Engineering from Govt. recognized University/ Institute.)
2. Work Experience Certificate.
3. NOC from present Employer.
4. Vigilance and D&AR Clearance from present Employer.
5. APARs of the Last 04 years