தொழிலாளர் அரசு காப்பீட்டுக் கழகம்,
(தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம், இந்திய அரசு)
कर्मचारी राज्य बीमा निगम,
(श्रम और रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION,
(Ministry of Labour & Employment, Govt. of India)

CHINTE SE MUKTI
चिन्ता से मुक्ति

सत्यमेव जयते

தொ. அ. கா. க. மருத்துவக்கல்லூரி மற்றும் மருத்துவமனை,
தொ. அ. கா. கழகம், கே.கே. நகர், சென்னை -78
(ஐஎஸ்ஓ 9001-2015 சான்றளிக்கப்பட்டது)/
क.रा.बी.नि. चिकित्सा कॉलेज और अस्पताल,
कर्मचारी राज्य बीमा निगम, के.के. नगर, चेन्नई-78. (आई. एस. ओ. 9001-2015 प्रमाणित)/
E.S.I.C. MEDICAL COLLEGE AND HOSPITAL, E.S.I. CORPORATION,
K.K. NAGAR, CHENNAI-78 (ISO 9001-2015 Certified)
M.S : 044- 24893714, Fax: 044- 24891094
Email : ms-odcchennai@esic.nic.in, deanmc-kkn.tn@esic.nic.in
Website: www.esic.gov.in, www.esichospitals.gov.in

File No.:512A/PTSPSPL/Rectt/2020–Vol.II-Part(1) Date: 07.07.2025

ADVERTISEMENT FOR THE ENGAGEMENT OF FULL TIME SUPER SPECIALIST ON CONTRACTUAL BASIS UNDER CONSOLIDATED REMUNERATION IN ESIC MEDICAL COLLEGE AND HOSPITAL, K.K.NAGAR, CHENNAI- 600 078.

SUPER SPECIALISTS: 16 Posts (UR – 2, OBC - 1, SC - 9, ST – 4 and EWS - Nil)

Sl. No	Specialty / Department	Category					
		UR	OBC	SC	ST	EWS	TOTAL
1	Cardiology	1	1	-	-	-	2
2	Endocrinology	-	-	-	1	-	1
3	Haematology	-	-	-	1	-	1
4	Nephrology	-	-	-	1	-	1
5	Neurology	-	-	1	-	-	1
6	Medical Oncology	1	-	-	-	-	1
7	Paediatric Surgery	-	-	1	-	-	1
8	Urology	-	-	1	-	-	1
9	Vascular Surgery	-	-	1	-	-	1
10	Surgical Oncologist		-	1	-	-	1
11	Interventional Radiology	-	-	1	-	-	1
12	Neurosurgery	-	-	1	-	-	1
13	Reproductive Medicine and Surgery	-	-	1	1	-	2
14	Rheumatology	-	-	1	-	-	1
TOTAL		**2**	**1**	**9**	**4**	**Nil**	**16**

Note :

In case no candidates is available for engagement in a particular reserved category in a particular super specialty, the available suitable candidate(s) in the respective super specialty will be engaged for a period of 44 days at the sole discretion of the ESIC.

Walk-in Interview Schedule

Walk-in interview for the post of Full Time Super Specialist will be held on **19.07.2025 (Saturday).**

1. The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the days mentioned above. However, One candidate can appear for the interview only once in a month.
2. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria in all respects as on the date of interview.

Important Instruction:

1. All the candidates are requested to appear for document verification along with duly filled in Application Form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.

2. Only the Candidates, whose documents are verified and found eligible for the post of **Full Time** Super Specialist will be allowed to attend walk-in interview.

3. Reservation of posts is applicable as per Government of India Guidelines.

4. **Two post** are horizontally reserved for PwD category in identified posts.

5. Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide DoPT office memorandum dated 15.01.2018. The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

6. The Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.

7. Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure "A".**

8. The engagement will be subject to outcome in case of recruitment related litigations if any.

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Date: 07.07.2025 **DEAN**

ELIGIBILITY CRITERIA FOR THE POST OF FULL TIME SUPER SPECIALIST

Upper age limits will be 65 years as on the date of interview.

i) MBBS and MD/MS/DNB Degree from MCI/NMC recognized Medical College/ Institution.

ii) DM/MCH in respective Super Specialty from MCI/NMC recognized Medical College/DNB in concerned super specialty or equivalent.

iii) Should have registered with MCI/NMC or State Medical Council.

iv) Five years' experience in the concerned specialty after obtaining the First Post Graduate degree.

v) The Academic Qualification in the department of Reproductive Medicine & Surgery is detailed as below:

Academic Qualifications	Teaching and Research Experience
DM/MCh/DNB in the concerned subject.	Five years' experience in the concerned specialty after obtaining the First Post Graduate degree
OR During Transition Period MD/MS/DNB in the concerned Broad Specialty subject.	Special Training for three years in the respective new super specialty subject in a teaching institution/centre of Excellence with dedicated service in that specialty.

Note:-

- Candidates with at least five years post super specialty qualification experience will be considered for engagement as Consultant (Senior Level).
- Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified.

Emoluments for the Post of Full Time Super Specialist

For Full Time Super Specialists: -

1. **Super Specialist (Entry Level) - Rs. 2,00,000/-** (Consolidated remuneration) per month. No other allowances in any form shall be admissible.
2. **Consultant (Senior Level) - Rs. 2,40,000/-** (Consolidated remuneration) per month. No other allowances in any form shall be admissible.

Terms & Conditions for Full Time Super Specialist

a) The tenure of Full time Super Specialist engagement will be for a minimum period of **one year** or till regular incumbent joins, whichever is earlier. The contract would be extendable yearly based on satisfactory performance.

b) Private practice of any kind will not be allowed.

c) In case of selection, the engagement of Full time Super Specialist is up to the age of 67 years or the contracted period whichever is earlier.

d) The Super Specialist shall be available on call 24x7.

e) The Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.

f) The Selected Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

g) Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.

h) The Full time Super Specialist is entitled for the leave @ 04 days for each month of work on a pro-rata basis in a calendar year. In the event, the Super specialist prefers not to avail the leave; the same may be encashed to a maximum limit of 30 days.

i) The appointment is subject to Medical Fitness.

j) No TA/DA will be admissible for attending the interview/joining the post.

k) The selected Full Time Super Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.

l) The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.

m) Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.

n) The candidates claiming reservation/age relaxation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure "A" prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation /relaxation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as "General Category" for all purposes**.

o) The candidates engaged under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.

p) EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.

q) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.

r) Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.

s) Super Specialist has to wear his/her own white coat with name badge during the duty hours.

t) He/ She will be required to mark attendance manually as well as AEBAS (Aadhar Enabled Bio Metric Attendance System).

u) Candidates are requested to bring their original certificate in evidence of age of proof (date of birth), educational qualification, medical council registration of the State/MCI/NMC, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs for appearing in the walk-in interview without fail.

v) On Selection, the candidate has to open an SB account in the State Bank of India (Any Branch) – [This is applicable to cases where SB account is not held in state Bank of India]

w) The selected candidates shall have to submit an agreement incorporating the terms and conditions of appointment on a Rs. 100/- Stamp Paper in the format provided by the Institution.

Application fee:

(i) Amount of Application fee:-

Sl. No	Category	Fee Amount
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

(ii) Mode of Payment:-

A Demand Draft for Rs.500/- (as applicable) in favour of **'ESI Fund Account No.1'** drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

Note:

(i) Fee once paid will not be refunded under any circumstances.

(ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.

(iii) The Demand Draft must be issued after the date of issue of this advertisement.

The following testimonials should be submitted at the time of walk-in-interview:

(i) Two copy of recent self-attested passport size photograph.

(ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.

(iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.

(iv) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.

(v) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.

(vi) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from their employer at the time of document verification.

Selection Procedure:

(i) The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the days mentioned above.

(ii) The applications of the candidates submitted on the day of walk in interview along with the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible Candidates will be allowed to appear for walk in interview before the selection committee. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of a Screening Test.

(iii) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.

(iv) Result will be published on the website (www.esic.gov.in/recruitments).

(v) Selected candidates will have to join immediately after receipt of the offer of engagement.

General Instructions:

(i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.

(ii) Application should be submitted in the prescribed format only (Annexure 'B'). The applications submitted in any other format OR incomplete applications will be summarily rejected.

(iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

(iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.

(vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

Note:

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday at landline no. 044-24894791. They may also send their queries, if any, on e-mail : deanmc-kkn.tn@esic.nic.in along with their contact number.

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Date:07.07.2025 **DEAN**

Annexure 'B'

APPLICATION FORM

Advertisement No		**Please affix Recent Passport size photo**
Name of the Specialty Applied for		
Name of the Post		

Personal Details [IN CAPITAL LETTERS]

1. Full Name																		

2. Father's/ Husband's Name																		

3. Address for Correspondence with PIN Code Number																		

4. Permanent Address with PIN Code Number																		

5. E-Mail Id (IN BLOCK LETTERS ONLY)																		
6. Phone/Mobile No	+	9	1															
Alternate Number (Mobile/Landline)	+	9	1															

7. Date of Birth [Please attach document for evidence]	DD	M	M	Y	Y	Y	Y	**8. Nationality**	
								9. State to which you belong	

10. Aadhar Number																		

11. If Physically Challenged Candidate [Please attach document for evidence]	**Type of Disability**	**% of Disability: ……..**

12. Category [Please Tick Only)	**UR**	**OBC**	**SC**	**ST**	**EWS**

13. Interview Fee Details [In favour of ESI Fund A/c no.1 Payable at Chennai]	**DD No**	**Drawn on**	**Amount**
			Rs. 500/-

14. Details of Educational Qualifications

Examination Passed	University/Board/Institution/Council of Examination	Month, Year of passing	No. of Extra Attempts
Secondary [10th]			
Senior Secondary [12th]			
MBBS			
MD/MS/DNB/DMRD			
Any other [ ]			

15. NMC Registration No.	

16. Work Experience [if any]

Name of Organization	Period of Service From		Designation	Nature of duties performs	Total Monthly Emolument	Reason for Leaving services
	From	To				

17. Publication	Index National Journal	Index International Journal

18. If Selected, Specify the minimum required time to join.	

Bring the original and attested photocopies of related documents and publications at the time of Document verification/Interview.

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the DEAN, ESIC Medical College & Hospital, K.K. Nagar, Chennai- 600 078/ ESI Corporation without prejudice for further action as per law.

Place :

Date : **Signature of the Candidate**