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कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)

सत्यमेव जयते

चिकित्सा महाविद्यालय एवं अस्पताल
Medical College & Hospital
देसूला, एम आई ए, अलवर (राज)- 301030
Desula, MIA, Alwar (Raj) – 301030
E-mail:- dean-alwar.rj@esic.nic.in
ms-alwar.rj@esic.nic.in
Website:- www.esic.gov.in

Advertisement No. 08/2025 **Dated: 09.07.2025**

RECRUITMENT OF TEACHING FACULTY (Minimum for 1 Yr upto 05 year)/ SUPER SPECIALISTS (1 Yr)/ SENIOR RESIDENTS (3 Yrs)/Adjunct Faculty ON CONTRACTUAL BASIS FOR ESIC MEDICAL COLLEGE & HOSPITAL, ALWAR, RAJASTHAN THROUGH WALK-IN-INTERVIEW

Date of Interview:-17.07.2025* **Mode of Interview:- OFFLINE**

VENUE FOR Walk In INTERVIEW

ESIC MCH, Desula, MIA, Alwar (Raj) 301030

ESIC Medical College & Hospital, Alwar, Rajasthan proposes to fill up the posts of medical teaching faculty – **Professor, Associate Professor, Assistant Professor, Super Specialists, Senior Residents, Adjunct Faculty** in the disciplines mentioned below **on contractual basis** through **interview**. The details of vacancies and reservation position is as under :-

DETAILS OF VACANCIES

Specialty	Professor	Associate Professor	Assistant Professor	Senior Resident 3Yrs	Senior Resident against GDMO (3Yrs)
Anesthesia	-	01-UR	03(01-UR, 01-OBC,01-ST))	02(01-UR,01-OBC)	04(01-UR, 01-OBC,01-SC,01-EWS)
Anatomy	-	01-UR	02(01-UR, 01-ST)	02-UR	-
Biochemistry	01-UR	01-UR	-	02(01-UR, 01-SC)	-
Community Medicine	01-OBC	02(01-UR, 01-ST)	03(01-UR, 01-OBC, 01-SC)	02(01-OBC,01-SC)	-
Dentistry	-	-	-	-	-
Dermatology	-	01-UR	01-SC	-	01-SC
Emergency Medicine	01-SC	01-OBC	01-SC	01-OBC	-
ENT	01-ST	01-EWS	-	-	-
Forensic Medicine	01-UR	01-SC	01-OBC	02(01-UR, 01-OBC)	-
General Medicine	01-UR	03(01-UR, 01-OBC, 01-SC)	02(01-OBC, 01-EWS)	01-OBC	-
General Surgery	01-OBC	03(01-UR, 01-ST, 01-EWS)	03(01-UR, 01-OBC, 01-SC)	01-SC	-
Microbiology	01-EWS	01-UR	03(01-UR, 01-OBC, 01-EWS)	01-ST	-
OBGY	-	01-UR	-	02(01-OBC,01-SC)	-
Ophthalmology	01-UR	01-OBC	-	-	-
Orthopedics	01-OBC	01-UR	01-EWS	01-EWS	02(01-UR, 01-ST)
Pediatrics	-	01-UR	02(01-UR, 01-OBC)	-	-
Pathology	01-SC	02(01-UR, 01-SC)	01-SC	02(01-OBC,01-ST)	-
Pharmacology	01-UR	01-OBC	02(01-UR, 01-OBC)	03(01-UR,01-OBC,01-SC)	-
Physical Medicine &	01-UR	01-UR	01-OBC	01-EWS	-

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Rehabilitation					
Physiology	01-UR	-	01-EWS	01-UR	-
Psychiatry	-	01-OBC	-	-	-
Radio-diagnosis	01-UR	01-UR	01-OBC	01-EWS	-
Respiratory Medicine	-	01-OBC	01-SC	-	01-OBC
Total	15(08-UR, 03-OBC, 02-SC, 01-ST, 01-EWS)	27(14-UR, 06-OBC, 03-SC, 02-ST, 02-EWS)	29(07-UR, 10-OBC, 06-SC, 02-ST, 04-EWS)	25(07-UR, 08-OBC, 05-SC, 02-ST, 03-EWS)	08(02-UR, 02-OBC, 02-SC, 01-ST, 01-EWS)

Note:-

1. **Super Specialist (Full Time / Part Time) vacancies are available in the Endocrinology (01-UR), Gastroenterology (01-OBC), Haematology (01-UR), Nephrology (01-ST) & Paediatric Surgery (01-UR) departments.** General Candidates can be considered against the post reserved for category mentioned for full time contractual appointment on 44 days basis, in case no eligible candidate belonging to concerned reserved category is available. Alternately the option of part time engagement or empanelment is available with the candidate.

General Information

1. Interested candidates should report for document verification on **17.07.2025*** from **09.00 AM** onwards in **ESIC MCH, Desula, MIA, Alwar (Raj)-301030** *followed by interview will be held as per admistrative feasibility on the same day or other day.

S.No.	Date of Interview	Departments	
		All Faculties & SR	Super Specialists
1.	17.07.2025*	Anatomy, Biochemistry, Community Medicine, Dermatology, Emergency Medicine, Forensic Medicine, General Medicine, Microbiology, Pathology, Pharmacology, Physiology, Anaesthesia, ENT, General Surgery, Obs & Gynae, Ophthalmology, Orthopaedics, Paediatrics, Physical Medicine & Rehabilitation, Psychiatry, Radio-Diagnosis, Respiratory Medicine, Dentistry	Endocrinology, Gastronterology, Haematology, Nephrology, Paediatric Surgery

2. Detailed advertisement & application form can be downloaded from website **www.esic.gov.in**.
3. Selection to these posts is purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
4. Number of vacancies is provisional and may increase or decreased depending on actual requirements.
5. Candidates holding qualification & post of Professor or Retired As Professor may be Selected as **Professor against the post of Associate Professor** in case no candidate is available for the post of Associate Professor and they will be paid consolidated salary of Professor.
6. In case of non- availability of suitable category candidates, the seats may be filled up for

less than 45 Days by general category candidates.

7. Experience will be counted as per the requirement of the post, till the date of walk-in interview.
8. Reservation will be as per Government of India guidelines issued from time to time.
9. As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy.
10. Seats may increase or decrease at the time of interview.
11. **Rules of reservation for PWD are applicable as per Government of India instructions.**

Eligibility Criteria

1. **Age Limit:** (as on date of interview)

Sl. No	Name of Post	Age (Not exceeding)
A	**Faculty**	69 Years
B	**Super Specialists Full/Part Time**	67 Years
C	**Senior Residents**	45 Years*
D	**Senior Residents(For the subjects of Anatomy, Biochemistry, Physiology, Pharmacology, Microbiology, Pathology, Forensic Medicine and Community Medicine)**	50 Years* (As per New NMC Guidelines)

* The age limit is relax able by 5 years for SC/ST and 3 years for OBC candidates.

- Candidates seeking reservation benefits under SC/ST/OBC/EWS category must produce original certificates in the prescribed format of Govt. of India in support of their claim.
- The OBC Certificate should be latest and not prior to one year from the date of interview.

2. **Educational Qualifications:**

A	**Faculty**	• As per NMC Medical Institution (Qualifications of Faculty) Regulations, 2025 Dated 05.07.2025 (Gazette of India vide F.No. N-P051(12)/18/2024-PGMEB-NM dated 30.06.2025.
B	**Super Speciality** Specialist (Full time/ Part time) Entry Level	• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of

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		1956) • Post Graduate Degree in concerned super speciality.
C	**Super Specialty Specialist (Full Time/Part time) (Senior Scale)**	• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of 1956) • Post Graduate Degree in concerned super specialty. • Five years experience in concerned super specialty after obtaining First Post graduate degree. **Note:** In case of Holders of Doctorate of Medicine (D.M) or Masters of Chirurgical (M.Ch) qualification of five year duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Masters of Chirurgical (M.Ch) shall be counted towards requirement of experience.
D	**Senior Residents**	(a) PG degree in Doctor of Medicine or Master of Surgery or Diplomate of National Board OR (b) PG medical degree in Master of Science with Doctor of Philosophy in the medical subjects of Anatomy or Biochemistry or Physiology or Pharmacology or Microbiology.

- The selection being contractual and walk-in in nature and obligatory to fulfil the NMC statutory requirements.

Pay& Allowances:-

1. **Consolidated remuneration as per ESIC Hqrs. Office Memorandum No. Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022, Z-11012/51/2022-MED-VI dated 08.12.2022 & Letter No. A-11/11/42016-Med.VI dated 27.06.2018 as on date in different categories is as under or applicable from time to time as per ESIC policy**

Sl. No	Designation	Consolidated Emoluments

A	**Teaching Faculty**	Consolidated remuneration of Professor (Rs. 234546/-), Associate Professor (Rs. 152148/-), Assistant Professor (Rs. 131502/-) will be paid.
B	**Super Specialist Full Time**	Entry level – 200000/- Consultant Senior level - Rs. 240000/-
C	**Super Specialist Part Time [4 hours 4 days a week]**	Entry level – 100000/- Consultant Senior level - Rs. 150000/- • Rs. 20000/- per month for visiting charges in case of emergency call after schedule duty timings subject to requirement of the emergency call. • Rs. 1200/1500 for every additional hour remuneration beyond 16 hour/Week* • No other allowances will be paid in addition to the consolidated Remuneration.
D	**Senior Residents (3 years)**	Basic Pay Rs. 67,700/- (Level 11) + NPA (pre-revised) + other allowances as admissible under the rules per month.

2. In addition to the pay above Teaching Faculty will be entitled for transport allowances with DA on transport allowances as per rules. DA on transport allowances will be revised from time to time as per rules.
3. No other allowances will be paid in addition to the consolidate remuneration.
4. The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment will not be deducted from the Consolidated Pay.**
5. No Private practice is allowed during the tenure of service in ESIC as per rules.

Terms of Contract

1. The engagement of contractual faculty on consolidated remuneration will be initially for a period of One year or joining of regular incumbent whichever is earlier. However, the contract would be terminable on one-month notice or on joining of regular faculty or attaining the age of 70 years whichever is earlier.
2. The tenure in respect of Senior Residents will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct as per ESIC Residency Scheme.
3. The contractual engagement may be terminated/ discontinued on either side giving one month prior notice to this effect without assigning reason except in disciplinary cases.
4. Other terms and condition will be applicable as issued by competent authority from time to time.

Amount of Application Fee (shall be collected at the time of interview)

Sl. No	Category	Fee Amount
1	SC/ ST/ ESIC (Regular employees)/ Female Candidates, Ex-servicemen	NIL

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	& PH candidates	
2	All other categories	225/-

- In case the candidate due to any circumstance is not able to reach the venue of the interview at the specific time, he/she may be considered for online interview provided proof of purchase of Demand draft of Rs. 225/- (if applicable) from the bank is submitted along with the application form and documents i.e. Demand draft (deposited in ESI Fund Account No. 1) should be pre dated before the interview and pdf copy to be submitted through email at dean-alwar.rj@esic.nic.in.

The following testimonials should be attached with application form:

1. Two copy of recent self-attested passport size photograph.
2. Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
3. Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
4. Persons working in Central Government / State Government / Central Autonomous bodies / State Autonomous bodies / Central PSUs / State PSUs, have to produce **no objection certificate (NOC)** from their employer at the time of document verification.

Selection Procedure

1. Selection will be made on the basis of performance of candidate in interview before Selection Board.
2. Result will be displayed on website **www.esic.gov.in**.
3. Selected candidates will have to join immediately or as per schedule after receipt of offer of appointment.

Terms & Conditions

1. Mere submission of application or appear in interview does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
2. Application should be submitted for each post separately and in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.
3. The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview.
4. The verification of documents will be done upto **10.30 AM** with original certificates.
5. No TA/DA will be paid to candidates for appearing in the walk-in-interview.
6. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
7. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.
8. The candidates must be registered with NMC/RMC or any State Medical Council before joining the post, if selected.
9. The interviews shall be conducted at ***Conference Hall, Ground Floor, ESIC MCH,***

ALWAR (RAJ) 301030 . However, ESIC reserves the right to change the centre, if needed.

10. Filled-in application forms must be sent to **dean-alwar.rj@esic.nic.in.**
11. Candidates are advised to look up the Website recruitment page https://esic.gov.in/recruitments for increase or decrease of posts arising due to transfer/resignation of the Faculty or Resident in the intervening period between the 1st Advertisement and the schedule date of interview. **The Dean reserves the right to cancel/postpone the recruitment process at any stage at his/her discretion such decision will be binding on all concerned.**
12. For the post of Faculty i.e. Professor, Associate Professor and Assistant Professor the notified date may be treated as day for verification of documents of the prospective candidate meeting the eligibility criteria. The Dean may however hold interviews on any subsequent days due to administrative reason.

Note:- Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE & HOSPITAL, ALWAR, RAJASTHAN** on phone number **0144-2887501, 02** between **11.00 AM** to **4.00 PM** on working days for any clarification. They may also send their queries, if any, on E-Mail: **dean-alwar.rj@esic.nic.in**

Advt. No: 08/2025

Dated: 09.07.2025

for Dean,

Dean
ESIC Medical College &
Hospital, Alwar, Rajasthan

SIN/DEAN
ESIC मेडिकल कॉलेज एवं हॉस्पिटल
एम०आई०सी०, अलवर (राज०)
ESIC Medical College & Hospital
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